

2 0 2 1
Sidley 1L Diversity Summer
Mentorship Program

Sidley Austin LLP invites current 1L students who identify as racially/ethnically diverse, LGBTQ+ and/or identify as having a disability — and who have secured summer internships in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. during the summer of 2021 — to apply to the 11th Annual Sidley 1L Diversity Summer Mentorship Program. This year's program will run from June through July 2021.

Why Apply

The goal of Sidley's 1L Diversity Summer Mentorship Program is to mentor and support -students of diverse backgrounds interested in applying to law firms in Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. for future 2L summer associate positions and/or full-time employment after graduation.

Program Details

Due to COVID-19 and the inability to determine whether in-person events will be possible this summer, each Sidley office will reach out to mentees about their local office programming.

The program will match students with Sidley lawyer-mentors who will advise on career development strategies and professional opportunities. Mentors and mentees will communicate regularly and meet virtual or in-person at formal and informal events. Sidley mentors will address subjects, such as:

- Best practices for applying to law firms, interviewing, and capitalizing on the summer associate experience;
- Understanding the variety and nature of practice areas in the local markets (Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C.);
- Advancing professional skills through pro bono service and clerkships; and
- Cultivating role models, mentors, and professional networks as a lawyer of diverse backgrounds.

The program also provides opportunities to learn more about what it is like to practice law at a large law firm and strategies for preparing for On Campus Interview (OCI) season.

Application Instructions:

1. Download/print the application and instructions.
2. Complete the entire application.
3. Attach the following TWO documents to the application:
 - Résumé
 - Unofficial law school transcript

Please check the box for the office to which you are applying:

- | | | |
|------------------------------------|--|---|
| <input type="checkbox"/> Boston | <input type="checkbox"/> Chicago | <input type="checkbox"/> Dallas |
| <input type="checkbox"/> Houston | <input type="checkbox"/> Greater Los Angeles | <input type="checkbox"/> New York |
| <input type="checkbox"/> Palo Alto | <input type="checkbox"/> San Francisco | <input type="checkbox"/> Washington, D.C. |

*****Applications that are not completed and received by Sidley at the address specified below by April 30, 2021 will not be considered.*****

If you are applying to the **Boston, New York or Washington, D.C.** office, email all materials to:

Lauren Mizzell, Diversity Coordinator at lmizzell@sidley.com

If you are applying to the **Chicago** office, email all materials to:
Merisa Lima, Diversity Manager at 1LDiversityMentorship-Chicago@sidley.com

If you are applying to the **Dallas** office, email all materials to:
Robin Look, Legal Recruiting Manager at rlook@sidley.com

If you are applying to the **Houston** office, email all materials to:
Merisa Lima, Diversity Manager at mlima@sidley.com

If you are applying to **Greater Los Angeles, Palo Alto or San Francisco** offices, email all materials to:

Jennifer Ganesh, West Coast Diversity Director at jganesh@sidley.com

Email Subject: 2021 Sidley 1L Diversity Summer Mentorship Program

**2021
Sidley 1L Diversity Summer Mentorship Program**

Please type or print. (Verification of all information may be requested.)

1. Contact information (current)

Name _____
Last
First
Middle

Mailing Address _____
Number & Street
City
State
Zip Code

Above address valid until (please specify date): _____

Telephone (_____) _____ Cellular Phone (_____) _____

Email address (primary) _____

Email address (alternate) _____

2. Contact Information (2021 Summer Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. area address, if known)

Mailing Address _____
Number & Street
City
State
Zip Code

3. Anticipated Dates in the Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. area (if known)

	MM	DD	YYYY
Start Date			
Departure Date			

4. Gender

Male Female Other _____

5. Race (optional)

Hispanic/Latino Nat. Hawaiian/Other Pacific Islander 2 or More Races (please specify) _____

White Asian/Southeast Asian Other (please specify) _____

Black/African American American Indian/Alaska Native _____

6. Are you openly LGBTQ+? (Optional)

Lesbian Gay Transgender Bisexual

Other _____

7. Do you identify as having a disability? (Optional)

Yes No

8. Preferred Pronouns (Optional)

He/Him/His She/Her/Hers They/Them/Theirs Other _____

9. School Information

Law School and Graduation Year	
Law School and Graduation Year	
Graduate School and Graduation Year	
Graduate School and Graduation Year	
Undergraduate Institution and Graduation Year	

10. What are your practice area interests?

11. What is the name and location (city) of your 2021 summer employer?

12. Please explain why diversity matters to you in your professional career. Your response may include a discussion of any initiatives that you have taken or in which you have participated to promote diversity.

13. Briefly describe your overall career goals and why working at a law firm in the Boston, Chicago, Dallas, Houston, Los Angeles, New York, Palo Alto, San Francisco or Washington, D.C. area might further those goals.

14. In what ways would you benefit from participating in the Sidley 1L Diversity Summer Mentorship Program?

15. By checking “Yes” below, I understand my application is not complete until I have sent in my application materials to the contacts in the different offices listed above by April 30, 2021.

Yes

16. By checking “Yes” below, I agree to attend all programs/events related to the 1L Diversity Mentorship Program.

Yes

17. By checking “Yes” below, I understand and agree to the following:

Participants in the 1L Diversity Mentorship Program are not employees of the Firm. While the Firm is pleased to provide you information about this program, it is not a part of, or a requirement of, employment. Although the Firm encourages participants in the Sidley 1L Diversity Summer Mentorship Program to consider Sidley Austin LLP when applying for law firm employment, being a participant does not obligate one to apply for a summer clerkship or permanent position with any Sidley office, nor is Sidley obligated to interview or hire any program participant.

If you wish to participate in this program, you acknowledge and agree that your participation is purely voluntary and is entirely at your own risk, that the Firm shall have no obligation to permit you to participate in the program, and that the Firm shall not be liable in any way for any injuries or damages that you may incur in connection with this participation. The Firm may terminate the program at anytime in its sole discretion.

Yes