To: Students in the Labor/Employment Certificate Program or in the Joint Labor/Employment – LADR program

From: Prof Marty Malin

Re: Course information helpful for registering for spring 2018

Date: November 17, 2017

Hello Everyone,

As registration for spring semester 2018 is upon us, it is helpful to review the requirements for the certificate and the options for the coming semester. As always, if you have questions, please feel free to contact me, Assistant Dean Marsha Ross-Jackson, or Professor Cesar Rosado Marzan.

You are required to take seven courses to earn the Labor/Employment Law Certificate:

1. Employment Discrimination
2. Employment Relationships
3. Labor Law
4. Legal Writing 4 – Labor/Employment Law

If you are eligible for the Legal Writing 4 Equivalency because you are on Law Review, in Moot Court Honor Society/Appellate Advocacy course, taking a judicial externship, or taking Pre-Trial Litigation or Criminal Litigation, you are required to do two things – take the Equivalency in the same semester as the semester in which you do the qualifying activity (except for summer judicial externships, where you are permitted to take the Equivalency the immediately following semester) – and arrange to attend the research training segments of one of the Legal Writing 4 Labor/Employment courses in the spring. It is your responsibility to contact the professor before the semester begins to learn the 4 – 5 hours/dates when he/she will focus on research resources particular to labor & employment. You must attend these sessions.
5. A labor/employment elective.

6. A Practicum – to fulfill the Practicum requirement, you can take the Employment Litigation class, offered in the fall in the evening, or do an externship through Assistant Dean Marsha Ross-Jackson, or take Employment Clinic for four credit hours. All of these activities must be done in your last year of law school or, if you are evening students, during any of your last three semesters. Additionally, you may satisfy the Practicum requirement by taking Pre-Trial Litigation if you are working toward the joint LADR/Labor and Employment Certificate and you are taking or have taken either Employment Discrimination or Employment Relationships.

7. Last, you must take a seminar on a labor or employment law topic, or do independent research in lieu of a seminar with a sponsoring faculty member. Note that to fulfill C-K’s graduation requirement, you must take your seminar after you have completed at least 54 credit hours and after you have completed Legal Writing 4, unless you have permission to do otherwise from Dean Sowle.

If you are in the joint LADR/Labor and Employment Certificate program, there are a total of nine required courses, as follows:

a. Labor Law
b. Employment Relationships
c. Evidence
d. Legal Writing 4 for Labor/Employment
e. Seminar on a labor/employment law related topic
f. Either Pre-trial Litigation or Employment Litigation
g. Mediation and ADR Procedures OR the ADR in the Workplace intensive intersession course
h. PLUS TWO of the following –

   Employment Discrimination

   Labor or Employment Law Externship

   In-house Employment Law Clinic

   Trial Advocacy I
Soring 2018 Registration

If you are planning to graduate in May, you must fulfill any certificate program requirements that remain. Employment Relationships will be offered in the day (Tuesday, Thursday 2:00 – 3:25, Professor Gonzalez) and in the evening (Tuesday, Thursday 6:00 – 7:25 Professor Rosado). If you have yet to take Legal Writing IV – Labor and Employment, it will be offered in the evening (Tuesday 6:00 – 8:50, Professor Wilder). We expect to also offer a day section and will advise everyone when that is finalized. If you have yet to take Labor Law, it will be offered in the evening (Monday, Wednesday, 7:35 – 9:25, Professor Malin). If you have yet to take your seminar, you may take International/Comparative Labor & Employment Law (Monday, Thursday, 12:25 – 1:50, Professor Rosado). With permission, you may take a different seminar as long as you write your paper on a labor/employment law topic and obtain prior approval from me. If you have yet to take your labor/employment elective, you have four options: ADR in the Workplace (intensive intersession course Professor Malin), Employee Benefits (Tuesday 6:00 – 7:50, Professor Subley), International & Comparative Labor/Employment Law as a course (Monday, Thursday 12:25 – 1:50 Professor Rosado) (Note, you may use this course to fulfill either your seminar or your elective requirement but not both) or you may do a second practicum and use it to fulfill the elective requirement. If you have yet to fulfill the practicum requirement, you must do so spring semester either with the Employment Law Clinic or Labor/Employment Law Externship.

Third Year Evening Students: If you have not yet taken Legal Writing IV – Labor/Employment Law, you must do so spring semester, (Tuesday 6:00 – 8:50, Professor Wilder). If you have not yet taken Labor Law, you should so (Monday, Wednesday 7:35 – 9:25, Professor Malin). If you have taken Legal Writing IV but have not yet taken Employment Relationships, you should do so (Tuesday, Thursday 6:00 – 7:25, Professor Rosado). If you have taken Legal Writing IV and Employment Relationships but have yet to take your elective, you should consider Employee Benefits (Tuesday 6:00 – 7:50, Professor Subley). You may also complete your practicum requirement if your schedule allows you to take clinic or Labor/Employment Externship. Otherwise, you should plan on taking Employment Litigation next fall.
Second Year Day Division Students: You must take Legal Writing IV – Labor/Employment unless you took Legal Writing IV Equivalency in which case you must arrange to attend the research training sessions of the Legal Writing IV class. Currently, the Legal Writing IV class is scheduled Tuesday 6:00 – 8:50 with Professor Wilder but we are hoping to open a day section and will notify everyone if that happens. If you have yet to take Employment Relationships, you should do so this spring (Tuesday, Thursday 2:00 – 3:25, Professor Gonzalez) or (Tuesday, Thursday 6:00 – 7:25 Professor Rosado). If you are interested in satisfying your practicum requirement, you may be eligible for Labor/Employment Externship depending on what courses you have already taken. If you are interested in pursuing this option, contact Dean Ross-Jackson. If you have yet to take Labor Law, you may do so this semester (Monday Wednesday 7:35 – 9:25 Professor Malin) or wait until it is offered again in the day next year. You can satisfy your elective requirement by taking ADR in the Workplace (intensive intersession course Professor Malin), Employee Benefits (Tuesday 6:00 – 7:50, Professor Subley), or International & Comparative Labor/Employment Law as a course (Monday, Thursday 12:25 – 1:50 Professor Rosado). We recommend that you not take your seminar this spring because, since you have yet to take Legal Writing IV, it will not fulfill that law school’s seminar requirement for graduation.

Second Year Evening Students: You must take Constitutional Law (Tuesday Thursday 7:35 – 9:25 Professor Schmidt). This leaves room for up to nine additional credits in your schedule. We encourage you to take Labor Law (Monday Wednesday 7:35 – 9:25 Professor Malin) as it may not be offered in the evening next year. For a class leading up to the late slot, you might consider Employment Relationships (Tuesday Thursday 6:00 – 7:25 Professor Rosado) or Business Associations (not a certificate course but a generally recommended course) (Monday Wednesday 6:00 – 7:25 Professor Gieseke).

First Year Day Students: We encourage you to take Employment Relationships (Tuesday, Thursday 2:00 – 3:25, Professor Gonzalez) or Tuesday, Thursday 6:00 – 7:25 Professor Rosado), exercising your One L Your Way option in place of Legislation.
Students in the Joint Labor/Employment – LADR Program: The following spring semester courses fulfill requirements of the joint program:

Labor Law (Monday Wednesday 7:35 – 9:25 Professor Malin)

Employment Relationships (Tuesday, Thursday 2:00 – 3:25, Professor Gonzalez) or (Tuesday, Thursday 6:00 – 7:25 Professor Rosado)

ADR in the Workplace (intensive intersession course, Professor Malin)

Legal Writing IV – Labor/Employment (Tuesday 6:00 – 8:50 Professor Wilder)

Labor/Employment Externship

Employment Law Clinic